



PENSIONS/COMPENSATION COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON MONDAY 14TH MARCH 2016 AT 3.30 PM

PRESENT:

Councillor Mrs J. Gale - Chair

Councillors:

D. Carter, N. George, Ms J.G. Jones, C.P. Mann, D. Preece, Mrs M. E. Sargent

Appropriate Cabinet Members - Councillors D.T. Hardacre and R. Woodyatt

Together with:

L. Donovan (Acting Head of HR and Organisational Development), B. Hopkins (Assistant Director - Our School Our Future), C. Jones (Head of Performance and Property Services), K. Peters (Corporate Policy Manager), S. Watkins (Principal Personnel Officer, Social Services), L. Haile (Personnel Manager, Corporate Services), T. Reardon (Employee Service Centre Manager), H. Morgan (Senior Committee Services Officer).

1. APOLOGIES

Apologies for absence received from Councillor R. Passmore.

2. DECLARATIONS OF INTEREST

There were no declaration of interest made at the beginning or during the course of the meeting.

3. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY

Members considered the four public interest test certificates from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

4. PROPERTY AND PERFORMANCE SERVICES - DIRECTORATE OF CORPORATE SERVICES

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within Property and Performance Services.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support Property and Performance Services to achieve some of its required budgetary savings for 2016/17, be approved.

5. PUBLIC PROTECTION - DIRECTORATE OF SOCIAL SERVICES

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee in Public Protection, Social Services Directorate.

Following detailed discussion on the application and having regards to the information presented at the meeting, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, be approved.

6. LIBRARY SERVICES - DIRECTORATE OF EDUCATION AND LIFELONG LEARNING

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within Library Services, Directorate of Education and Lifelong Learning.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, be approved.

7. SCHOOLS

Consideration was given to the report which sought approval for early retirement by mutual consent under the Caerphilly Schools' Workforce Planning Exercise of 2015/2016, giving access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme for

six members of teaching staff and under the Local Government Pension Scheme for six members of support staff.

Following detailed discussions on the applications, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the twelve requests for the early access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme and Local Government Pension Scheme to support the schools in the management of their budget deficit position be approved.

The meeting closed at 3.45pm.